

MEMORANDUM OF UNDERSTANDING

Between

BNSF Railway

And

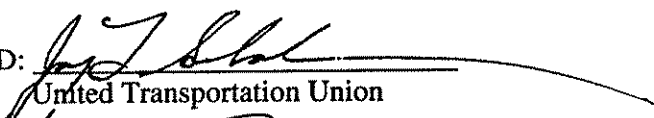
UNITED TRANSPORTATION UNION

In an effort to bring uniformity on the Northern Lines of the former BNRR, it is agreed the May 1, 1999 agreement for Roadswitchers on the former Great Northern and the December 1, 1998 agreement for Roadswitchers on the former SP&S will be modified as follows.

- 1) The parties agree that relief road switcher assignments with varying start times may be bulletined and assigned.
  - (a) At terminals where there is an extra board (Conductor and/or Brakeman) four (4) day relief (may be various start times) or regular assignments may be bulletined and established, but in the event the assignment goes no bid, it will not be filled by force assignment, instead it will be filled from the extra board on a daily basis.
  - (b) At terminals where there is an extra board (Conductor and/or Brakeman) one day at a time road switchers may be run.
- 2) The national holiday agreement provisions shall apply to road switcher crews with payment at the basic daily rate established. Employees may choose to use any or all of their holidays as personal leave days, subject to their maximum in combination. All work performed on designated holidays will be paid at the overtime rate of the basic daily rate established.
- 3) These assignments will also be allowed a payment of thirty (30) minutes in lieu of eating. Crews will be expected to carry a lunch and the Carrier will not be obligated to provide a real meal; however, the thirty (30) minutes will be payable whether the crew is instructed to take a road meal or not.

Except as specifically provided herein, nothing contained in this agreement shall be construed as modifying, amending or superseding any of the provisions of schedule agreements between the United Transportation Union and the BNSF.

AGREED:

  
United Transportation Union

AGREED:

 6-22-10  
BNSF Railway Company